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## POP SQUAD APPLICATION

At Sticks, we handmake small-batch ice pops with real ingredients and big personality. We believe in hard work, kindness, showing up for each other, and creating moments of joy — one pop at a time.

If you're dependable, upbeat, and not afraid of a little sunshine (or a busy rush!), we'd love to meet you.

Please fill out all sections below.

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### THE BASICS

Full Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Address: \_\_\_\_\_

Are you at least 14 years old?  Yes  No

Are you 18 years or older?  Yes  No (this is only for drivers)

Do you have a valid driver's license?  Yes  No

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### WHAT ROLE FEELS LIKE YOU?

Position You're Applying For:

- Shop Team Member (walk-up window magic maker)
- Event Team Member (cart + trailer crew)
- Event Lead (cart + trailer crew)
- I'm open to wherever you need me!

Are you looking for:

- 10hrs or less a week
- More than 10hrs a week

When can you start? \_\_\_\_\_

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## WHAT SCHEDULE ARE YOU LOOKING FOR?

(Check all that apply)

- |                                    |   |
|------------------------------------|---|
| <input type="checkbox"/> April     | <input type="checkbox"/> Weekdays               |
| <input type="checkbox"/> May       | <input type="checkbox"/> Weekends               |
| <input type="checkbox"/> June      | <input type="checkbox"/> Mornings               |
| <input type="checkbox"/> July      | <input type="checkbox"/> Afternoons             |
| <input type="checkbox"/> August    | <input type="checkbox"/> Evenings               |
| <input type="checkbox"/> September | <input type="checkbox"/> I'm Good With Whatever |
| <input type="checkbox"/> October   |   |

Please list your availability:

Monday: \_\_\_\_\_  
Tuesday: \_\_\_\_\_  
Wednesday: \_\_\_\_\_  
Thursday: \_\_\_\_\_  
Friday: \_\_\_\_\_  
Saturday: \_\_\_\_\_  
Sunday: \_\_\_\_\_

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## TELL US ABOUT YOUR WORK STORY

Most Recent Or Relevant Job:

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Position: \_\_\_\_\_ Dates: \_\_\_\_\_  
Supervisor (optional): \_\_\_\_\_

What did you do there?

\_\_\_\_\_  
\_\_\_\_\_

What did you learn there?

\_\_\_\_\_

May we contact them?  Yes  No



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## **CUSTOMER EXPERIENCE MATTERS HERE**

Have you worked in food service, retail, hospitality, or customer service before?

Yes  No

If yes, tell us about it:

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Tell us about a time you made someone's day better:

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## **A LITTLE MORE ABOUT YOU**

Why do you want to work at Sticks?

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What does "great customer service" look like to you?

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Our events can be fast-paced, hot, and joyful chaos. How do you handle busy environments?

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If we asked your friends to describe you in 3 words, what would they say?

1. 

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2. 

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3. 

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Create your dream ice pop flavor and name it:

Flavor: 

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Name: 

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## THE REAL-LIFE STUFF

This job may include:

- Standing 4–10 hours
- Lifting up to 40 lbs
- Working outdoors in warm weather
- Handling food safely and keeping things clean
- Smiling often and interacting with potential customers

Can you perform these duties?

Yes  No

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## REFERENCES

Reference #1

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Phone/Email: \_\_\_\_\_

Reference #2

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Phone/Email: \_\_\_\_\_

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## THE FINE PRINT

I certify that the information provided is true and complete. I understand that employment at Sticks is at-will and that false information may disqualify me from employment. Please submit your application to [yum@stickstheicepopshop.com](mailto:yum@stickstheicepopshop.com) for consideration for the 2026 season.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_